

In addition to adhering to the general Code of Conduct for Members and Guests; Club Officials and Volunteers will also be required to adhere to the following requirements:

- Have been appropriately vetted, if required, before taking on their role
- Hold relevant qualifications and be covered by appropriate insurance
- Always work in an open environment (i.e. avoid private and unobserved situations and encourage an open environment)
- Inform Players and Parents of the requirements of cricket
- Know and understand the ECB's 'Safe Hands – Cricket's Policy for Safeguarding Children'
- Develop an appropriate working relationship with young players based on mutual trust and respect
- Ensure that any physical contact is appropriate and is necessary and is carried out within recommended guidelines with the young player's full consent and approval
- Not to engage in any form of sexually related conduct with a young player. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms. The ECB adopts the Home Office Guidelines which recommend the principle 'People in positions of trust and authority do not have sexual relationships with 16-17 year olds in their care'
- Attend appropriate training to keep up to date with their role, especially that relating to the Safeguarding of Children

If a breach of the provisions or principles of this Code occurs, or is reasonably suspected to have occurred, the Club reserves the right to take such action as it deems appropriate, including but not limited to asking the person responsible for the breach to leave the Club premises. Any disciplinary or complaint hearings in connection with a breach of these rules shall be dealt with in accordance with the disciplinary procedure as set out in the Club Constitution as may be amended from time to time.